



BEAR TRAP RANCH

8655 Old Stage Road - Colorado Springs, CO 80906
 director@BearTrapRanch.org - www.BearTrapRanch.org
 Phone (719) 632-0740

EMPLOYMENT APPLICATION

We appreciate your interest in our organization and assure you that we are sincerely interested in your qualifications. A clear picture of your interests, background, ambitions and abilities will help us to see where your talents can best be put to use.

PERSONAL DATA

Name _____

Permanent Address _____

City _____ State _____ Zip _____

Current Address, if different _____

City _____ State _____ Zip _____

Telephone _____ State age if under 18 _____ E-mail _____

Position Applying For _____

When Available? From _____ To _____

Can you provide documents verifying employment eligibility for the United States? _____
 (Proper papers will be required upon job offer).

RECORD OF EDUCATION

School	Name and Location	Years Attended	Graduated?	Course of Study
High school		1 2 3 4	YES/NO	
College		1 2 3 4	YES/NO	
Other (specify)		1 2 3 4	YES/NO	

RECORD OF WORK EXPERIENCE

List below all present and past employment, beginning with the most recent:

Employer	Dates From/To		Work Performed
Address			
Job Title	Salary Starting/Final		
Supervisor			Phone
Reason for Leaving			

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Address			
Job Title	Salary Starting/Final		
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What have you enjoyed most in previous jobs?

What have you enjoyed least in previous jobs?

Are there any experiences, skills, or qualifications that you feel would especially fit you for work with Bear Trap Ranch?

ANSWER THE FOLLOWING QUESTIONS (add additional paper, if necessary)

1. Are you a born again follower of Jesus? If so, how and when did you become a Christian?
2. Briefly describe the ways in which you cultivate your relationship with God.
3. What spiritual gifts/talents/abilities do you believe you have? How have these been exercised to help others?
4. What are the two biggest reasons you want to be apart of the Bear Trap Ranch team?
5. Please evaluate yourself in the following areas as excellent, good, average, or weak:

Servanthood

Team Player

Flexibility

6. Give an example of a recent conflict with a person in authority and how you dealt with this conflict.

7. What do you see as your strengths?

8. In what areas of your life are you aware of the need for further growth?

9. Have you ever been convicted of any crime, including sex-related or child abuse-related offenses?

If so, please provide an explanation of the offense or crime and when it occurred.

10. Choose from among the following leadership styles the one which most closely reflects your own, and briefly describe an example from your life of the one you chose:

___ I prefer to do my job, but not be responsible for others or the group.

___ I prefer to influence others, but I do not seek continuing authority/responsibility for others or the group.

___ I prefer to mobilize and coordinate the activities of others to achieve a goal.

CONSENT AND RELEASE

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IMPORTANT, PLEASE READ CAREFULLY BEFORE SIGNING

By my signature below, I:

Consent to:

Bear Trap Ranch following up on statements contained in this application and contacting my present employer*, past employers, listed references and other persons in order to obtain from them information relating to my activities and qualifications. This information may include, but is not limited to, achievement, performance, attendance, personal history, and disciplinary information.

Any person, school, present employer, past employer, or organization providing Manna Church dba Bear Trap Ranch with relevant information and comments that may be helpful to Bear Trap Ranch in evaluating this application.

Release:

My present and former employers, references, organizations, and other persons from any legal liability in making responses to Manna Church dba Bear Trap Ranch as a result of this application. I understand this supersedes any agreement I may have made with a current or former employer or reference to the contrary. I further release all individuals and organizations, including records custodians, from all liability for damages that may result to me on account of compliance or attempts to comply with this authorization.

Understand:

That Manna Church dba Bear Trap Ranch is an equal-opportunity employer and does not discriminate on the basis of any protected classification (race, gender, national origin, citizenship, age, marital status, disability).

That the offer I have received for a position with Bear Trap Ranch (paid or volunteer, temporary or ongoing) is conditional on the completion and review of a background check.

Signature: _____

Name (Printed): _____

Date: _____

* If you do **not** want you present employer contacted in the initial stages of application, check here _____

Dear Applicant,

Please list the names and contact information of (3) references we can email or call. We will need to receive (3) reference forms. One form needs to be from a pastor / collegiate minister (someone in Christian leadership), one from a former employer / supervisor and the third reference is a general reference. The reference forms are attached with this email or letter. Also, please let your reference know that we cannot evaluate your application until their reference is received. Please ask your references to send the reference forms/letters to:

Bear Trap Ranch
Attn: Human Resources
8655 Old Stage Road
Colorado Springs, CO 80906-5700

Please fill in the names of your references below.

Name of Pastor or collegiate minister: _____

Name of Fellowship/Church _____

Email: _____ Phone: _____

Employer / Supervisor Reference (Past or current)

Name: _____

Email: _____ Phone: _____

General Reference

Name: _____

Email: _____ Phone: _____

How did you find out about Bear Trap Ranch's Employment Opportunities?

Do you know anyone who is a former Bear Trap Ranch Staff Member?
